

**Joint Loss Committee
Meeting Minutes
December 15, 2025
3:45 PM**

Joint Loss Committee Representatives (Name & Title):

Management Representatives Present	Employee Representatives Present
Nathan Boudreau, Facilities Director	Theresa Diorio, HMHS Teacher, Committee Chair
Molly Bremner, HES Principal (joined at 4:05 PM)	Calvin Fortson, HMHS Teacher
Jane Fortson, Business Administrator	Gretchen Higgins, Accountant
	Roxann Leclaire, HES Librarian
	Maria Webb, Executive Assistant

Excused: Scott Debell, Co-Chair; and Anna Roth, HMHS Principal

Committee Purpose: To bring Staff and Administration together in a non-adversarial, cooperative effort to promote safety and health in each workplace.

Meeting Minutes Recorded By: Maria Webb

Meeting Discussions:

Topic	Discussion	Action Items
Opening	Theresa opened the meeting at 3:48 PM	
Approval of Minutes	Jane MOVED to accept the minutes of 9/22/2025. Gretchen SECONDED. 7-0-0, MOTION PASSED.	
Accident Reports	Reviewed the accident logs for staff and students. Roxann noted that the walkway at the playground is treated with salt. Requested that the basketball court area also be treated.	Nate to address the playground surface issue during the winter. Jane to obtain information from Primex regarding playgrounds in the winter.
Safety Updates & Compliance	Nate shared that the fire inspection was completed recently and are awaiting the report. Jane and Nate noted that we will purchase our own rugs for entryways and manage the cleaning.	
Staff Safety Concerns	Theresa shared an item from the HFT regarding student threats toward staff	

	members. HMHS has received numerous reports and HES receives many each day. Staff should be using Incidents+ to report student threats. Discussed issues with determining credible threats versus learned language. Molly shared information from her meeting with Hinsdale PD Chief Evans. Noted that the school Social Workers are involved in the threat assessments.	
Other Business	There was no other business.	
Next Meeting Dates	Future meeting dates: - Monday, January 26, 3:45 PM - - Monday, June 1st, 3:45 PM	
Walk-Through Inspection at HES	The committee broke into groups to conduct the walk-through at HES.	
Topics for Next Meeting	- January 26, 2026, 3:45 PM at the SAU - HMHS Walkthrough - Student Threats - Safety Plan - Classroom items guidelines - June 1, 2026, 3:45 PM at the SAU	
Adjourn	Roxanne MOVED to adjourn following the walk-through at 4:15 PM. Jane SECONDED. 8-0-0, MOTION PASSED.	