

## Hinsdale Middle High School School Counselor (6-12)

Hinsdale Middle High School is in search of an experienced school counseling leader with a passion for advancing student advocacy and collaboration in a small, rural community. We seek a professional who desires to promote success for all students, provide preventive services, and respond to identified student needs by implementing a comprehensive school counseling program that addresses academic, career, and personal/social/behavior health development for all students.

## Minimum qualifications for application include:

- 1. A masters degree from an accredited college or university in school counseling.
- 2. Current NH certification or statement of eligibility (SOE) in School Counseling required
- 3. Experience working within a MTSS-B framework for intervention and schoolwide SEL program.
- 4. Prior experience working within a small school community dedicated to doing whatever it takes for every student to succeed.

## The general responsibilities of the position include:

- 1. Lead the overall efforts of the school counseling office by advising and supporting all middle and high school students regarding individual academic and educational progress, including as they prepare for their post-secondary experience.
- 2. Specifically serve as the preparation counselor and post-secondary coach for all students seeking to enroll in a college or university upon high school graduation.
- 3. Working collaboratively with the certified school social worker, addresses students' short-term social and emotional concerns.
- 4. Work cooperatively and collaboratively with the director of academics and career readiness, school registrar, special education case managers, classroom teachers, support staff, and administrators to ensure high quality aligned academic and SEL programming.
- 5. Assist all students with building their academic achievement strategies during course counseling, course selection, and course participation.
- 6. Communicate effectively with students, parents, staff, administrators, and the public.
- 7. Lead the coordination and administration of the post-secondary assessment program including the PSAT, SAT, ASVAB, and other college or career related assessments.
- 8. Provide school counseling classroom lessons based on curriculum focused on the mindsets and behaviors all students need for postsecondary readiness and success.
- 9. Routinely conduct data analysis to identify student issues, needs and challenges.
- 10. Act as a systems change agent to improve equity and access, achievement and opportunities for all students.

Hinsdale School District offers a regionally competitive salary and benefits package and a welcoming and inclusive work environment. Interested candidates can review all compensation information in the Hinsdale Federation of Teachers collective bargaining agreement on <u>the NH</u> <u>PELRB website</u>, and should submit their application package consisting of a (1) letter of interest, (2) current resume, (3) three letters of recommendation written within the last twelve months, (4) proof of certification or eligibility for certification, and (5) academic transcripts to Director of Teaching and Learning Karen Thompson (email <u>kthompson@hnhsd.org</u>). Applications will begin to be reviewed on April 18, 2024.