



Hinsdale Elementary School Principal

Hinsdale Elementary School is in search of an experienced instructional leader with a passion for transformational leadership and successful background in improving literacy, building culture through evidenced-based practices, and addressing the social, emotional, and mental health needs of students. Located in the southwest corner of New Hampshire along the Connecticut River, Hinsdale is a small, rural community boasting tremendous civic pride, community care, and a commitment to educating its children at high levels. It seeks a dedicated and compassionate leader who believes in doing whatever it takes for all students to be successful.

Minimum qualifications for application include:

1. Experience in teaching and school administration totaling a combined minimum of 10 years.
2. Certified or eligible for certification as a Principal in New Hampshire with a minimum of a master's degree in education administration.
3. Evidence of equity-based instructional practices that include all learners.
4. Demonstrated ability to lead within a collaborative culture that builds the capacity of others.
5. Professional desire to remain informed in the field of education and in the development and/or improvement of programs including Science of Reading and social and emotional development of children.

The general responsibilities of the position include:

1. Promote the success of all students consistent with a vision for learning that is shared and supported by the community, school board, and superintendent of schools.
2. Facilitate the development, articulation, implementation, and stewardship of best practices for pupils in elementary and secondary education.
3. Advocate, nurture, and sustain a school culture and instructional program conducive to student learning and staff professional growth.
4. Ensure management of the organization, operations, and resources for a safe, efficient, and effective learning environment.
5. Collaborate with families and community members, responding to diverse community interests and needs, and mobilizing community resources.
6. Have the knowledge and skills to promote the success of all students by understanding the larger political, social, economic, legal, and cultural contexts.
7. Evaluate and make recommendations to the Superintendent concerning candidates for professional and nonprofessional positions within the school district in accordance with local school board policy, or as directed by the Superintendent.

8. Assign, direct, and be responsible for the evaluation of all personnel employed in the school in accordance with local school board policy, administrative rules, and as directed by the Superintendent.
9. Attend and participate in meetings of the Hinsdale School Board and its committees, as directed.
10. Serve as a member of the Superintendent's Administrative Team.
11. Prepare and submit to the Hinsdale School Board the necessary facts, information, reports, and recommendations necessary to make informed decisions.
12. Prepare, submit, and recommend the school budget for the Hinsdale School Board's consideration.
13. Provide suitable instruction and regulations to govern the use and care of the Hinsdale School District property.
14. Perform any duty assigned by the Superintendent in accordance with local school board policy, state statutes, and rules of the State Board of Education.

Hinsdale School District offers a regionally competitive salary and benefits package and a welcoming and inclusive work environment. Interviews are scheduled to begin on April 29, 2024, and will conclude with a nomination to the Hinsdale School Board on May 8, 2024.

Interested candidates should submit their application package consisting of a (1) letter of interest, (2) current resume, (3) three letters of recommendation written within the last twelve months, (4) academic transcripts, and (5) a copy of a state issued credential.

All application materials should be emailed to Maria Webb at mwebb@hnhsd.org.

The final day to submit an application package is Monday, April 17, 2024.