Board Members Present: Holly Kennedy, Sean Leary, James O’Malley, Jeana Woodbury, and Kaylah Hemlow

Administration Present: Wayne Woolridge, Superintendent; Ann Freitag, Principal; Tom OConnor, Business Administrator; Joseph Boggio, Principal; Tom Ronning, Vice Principal; Karen Craig, Director of Curriculum and Instruction; Deborah Child-Trabucco, Director of Technology

H. Kennedy called the meeting to order at 6:15 PM

**Minutes**

S. Leary – MOVED to approve the public and nonpublic minutes of November 13, 2019, and the public minutes of December 4, 2019 J. Woodbury SECONDED.

**Discussion:**

H. Kennedy wanted the following sentence added to the paragraph Communication with Parents for the November 13, 2019 meeting.

The Board expressed concern about the how the situation was handled.

H. Kennedy called the question:

S. Leary – MOVED to approve the public and nonpublic minutes of November 13, 2019, and the public minutes of December 4, 2019 as amended J. Woodbury SECONDED. 5-0-0 MOTION PASSED.

**Citizens Comments**

Peter Ohmart thanked the staff for the thoughtful care when he fell in the parking lot.

Mike Abbott, State Representative came to the Board to talk about a bill he is sponsoring concerning property taxes paid by Great River Hydro that go directly to the DRA instead of the towns, he asked for the Board’s support and if they would help inform the New Hampshire School Board Association regrading this. H. Kennedy thanked him for his efforts and stated she would be in touch with Barrett Christina concerning this.

Discussion was held from members of the Hinsdale Middle High School Staff concerning procedural matters. After discussion the following motion was made:

J. Woodbury – MOVED to allow teachers that did not live in Hinsdale to speak.
SECONDED S. Leary VOTE: 5-0-0 MOTION PASSED.
Karen Robinson, Hinsdale Federation of Teachers, read a letter outlining their concerns regarding threat assessment (see attached).

Martha Noyes, sixth grade teacher, read a letter concerning an incident that occurred on November 19, 2019 (see attached)

The Board thanked the teachers for their input.

**Board Business**

**Hinsdale Middle High School Student and Staff Safety Committee**

W. Woolridge discussed the formation of a HMHS Staff and Student Safety Committee. The first meeting was held today after school. Marilyn Strom was elected Chair and Sarah Burgess was elected Secretary. The team has a mission statement, goal and expectations. They are evaluating what the steps will be. The next meeting will be January 13, 2020.

**Behavior Support Team Recommendations**

J. Woodbury reviewed with the Board the PowerPoint that was presented by Eric Mann of the NH Center for Effective Behavioral Interventions and Support. After discussion the following motion was made:

S. Leary – MOVED to approve the recommendation of the Behavioral Support Team to contract with The NH Center for Effective Interventions and Support at the cost of $10,000.00. SECONDED J. Woodbury VOTE: 5-0-0 MOTION PASSED.

**Final Reading of Policy- JICD- Student Due Discipline and Due Process, JIHD- Interrogations, JLCC- Head Lice- Pediculosis, JLF- Reporting**

After discussion the following motion was made;

S. Leary – MOVED to table JICD- Student Due Discipline and Due Process, SECONDED K. Hemlow VOTE: 5-0-0 MOTION PASSED

After discussion the following motion was made;

S. Leary – MOVED to approve JIHD- Interrogations, JLCC- Head Lice- Pediculosis, JLF- Reporting as a first reading. SECONDED J. Woodbury VOTE: 5-0-0 MOTION PASSED.

**Final Reading Policy- ADC/GBED/JICG- Prohibitions Regrading Use and Possession of Tobacco Products, E-Cigarettes and E-Liquids In and On School Facilities and Grounds, BEDG- Minutes, EBCA- Crisis Prevention and emergency Response Plans, EBCB- Fire and All Hazard, EH- Public Access to School District Records, EH-R Administrative Procedures for Public Access to District Records “Right To Know Request”**
S. Leary – MOVED to approve the Final Reading Policy - ADC/GBED/JICG- Prohibitions Regarding Use and Possession of Tobacco Products, E-Cigarettes and E-Liquids In and On School Facilities and Grounds, BEDG- Minutes, EBCA- Crisis Prevention and emergency Response Plans, EBCB- Fire and All Hazard, EH- Public Access to School District Records, EH-R Administrative Procedures for Public Access to District Records “Right To Know Request” SECONDED J. Woodbury VOTE: 5-0-0 MOTION PASSED.

Other Business

None

**Financial Report:** T. O'Connor’s report was reviewed.

Budget Discussion;

S. Leary stated that he wanted to put the Study Hall Monitor position back into the budget, discussion followed. A. Freitag stated that it was her responsibility to send to the Board a fiscally sound budget and one that would support students and faculty needs. Currently certified staff have 10 prep periods per week, they are contractually obligated to have 7. She stated her reasoning to have teachers conduct study hall in their classrooms including to reinforce discipline, and teach good study habits. S. Leary expressed concerned about putting too much on teacher’s plates, with the upcoming responsibilities of the behavior support imitative he wanted to make sure the teacher had availability to do what they needed to do. After discussion this will be discussed at the meeting December 17, 2019 at 6:30 pm.

S. Leary asked if teachers had in the budget training for Zones of Regulations, J. Boggio stated that no one had asked for this.

H. Kennedy discussed the amount of increase for people not tied to the support or teacher’s union. Discussion was held earlier in the year to try and do a tier system but nothing is in place for this budget. In the current budget the amount of increase is 3.15%. After further discussion it was decided to keep this in the budget.

T. O'Connor asked if at the December 17, meeting the Board would be voting on the budget, it was answered in the affirmative.

S. Leary discussed a concern regard the warrant article for $75,000.00, T. O'Connor replied that he based his reasoning on the fact that the District received back $73,000.00 from the building project. After further discussion it was decided to leave the amount as is.

S. Leary asked clarification on aspects of the new role and increase for the Director of Curriculum and Instruction and the new Administrative Assistant position.

**Curriculum Report:** K. Craig’s report was reviewed.

**Technology Report:** D. Trabucco’s report was reviewed, discussion centered around the Smart Board repairs.
**Principal’s Report:** A. Freitag reviewed her report with the Board. Discussion was held regarding the Abbey Group. A Freitag reported that there have been fewer complaints since the Abbey Group has hired new staff.

J. Boggio reviewed his report with the Board. Discussion was held regarding changing to number of instructional hours instead of a number of instructional days. There would be more time for professional development for staff. It will be looked at in the next round of negotiations with the paras. J. Boggio explained the agreement with Keene State for student teachers. After Discussion the following motion was made:

**S. Leary – MOVED to accept the Memorandum of Understanding with Keene State College. SECONDED K. Hemlow VOTE: 5-0-0 MOTION PASSED.**

**Superintendent’s Report**

Superintendent Woolridge reviewed his report with the Board.

**Committee Reports**

**Personnel:** No updates

**Health Safety and Wellness:** January 6, 2020.

**Town Budget Committee:** Meetings on December 16 and December 18, to discuss town budgets.

**Staff Development:** No updates

**Legislation/NHSBA:** No updates

**Emergency Management:** No updates

**Windham Career Center:** Information provided in packet

**HASP Advisory Board:** S. Leary reported on the meeting, Maryanne O’Malley has started the mandatory state reporting and the HASP program has scored very well. The program received a HEF grant for homework tools. Matt Kennedy will be offering band practice.

**Selectmen:** The Fire Department came to the Board to discuss purchasing the church on Plain Road for their new building.

**Facilities Maintenance:** The committee reviewed the CIP. Discussion was held regarding the school zone lights on Route 119. They are getting updated quotes on speakers for parts of the buildings that do not have them. Additional cameras were also discussed. No meeting in December the next meeting will be January 17, 2019.

**Community Connections:** Meeting to be set up

**Behavioral Support Team:** Next meeting January 29, 2020

**Tuition Exploratory Committee:** No report
Citizens Comments: None.

S. Leary MOVED to go into non-public session according to RSA 91-A:3 II (a) (c) at 8:41 pm; K. Hemlow SECONDED. Roll Call - S. Leary– yes, H. Kennedy- yes, K. Hemlow –yes, J. Woodbury- yes, and J. O’Malley- yes VOTE: 5-0-0, MOTION PASSED.

J. Woodbury MOVED to go out of non-public session at 8:49 PM. K. Hemlow SECONDED. Roll Call S. Leary–yes, H. Kennedy- yes, K. Hemlow- yes, J. Woodbury- yes, and J. O’Malley-yes VOTE: 5-0-0, MOTION PASSED.

J. Woodbury MOVED to adjourn the meeting at 8:49 PM. K. Hemlow SECONDED. VOTE: 5-0-0, MOTION PASSED.

I attest that this is a true copy of the minutes:

_______________________ approved on ___________________
Ann Marie Diorio