

**Hinsdale School Board Meeting  
Hinsdale School District  
Superintendent's Office  
December 4, 2019  
6:30 PM**

Board Members Present: Holly Kennedy, Sean Leary, James O'Malley, and Jeana Woodbury

Kaylah Hemlow arrived 6:40 pm

Also present: Wayne Woolridge, Julie Fenrich, Tom Ronning, Tom OConnor, Ann Freitag, Karen Craig, Terri Drogue, Karen Thompson, Deb Trabucco, and Joe Boggio

H. Kennedy called the meeting to order at 6:30 am

Board Business

W. Woolridge explained the budget process and the time that went into crafting next year's budget. He turned the meeting over to Tom to explain.

T. OConnor reviewed the cost drivers:

- About 73% of total budget costs are personnel. Costs are governed by legal requirements to provide education services, union contracts, NH Retirement System required employer rates, and benefit contracts. Overall positions increased from 139 to 140 to accommodate students. Payroll costs are up \$300k, 4.6% overall from a combination of a 3.15% negotiated increase previously approved by voters, estimated replacement costs of retiring positions, and other position adjustments for change in duties as noted in budget detail.
- Benefit increases \$294k, 10.2% overall from a combination of health insurance open enrollment selections, guaranteed maximum rate increase 6.7%, and estimated dental insurance rate increase 5%. Employees pay 19% or 20% of health insurance cost depending on plan selection.
- Special Education costs increased \$283k, 14.3% due to increase in number of identified students.
- Capital Improvement Plan includes \$20k Elementary bathrooms and \$10k SAU flooring/carpeting renovations in 2020-2021 budget.

J. Boggio reviewed with the Board the need for an additional 4<sup>th</sup> grade teacher.

W. Woolridge reviewed that next year's budget also has some elements in it to plan transition of some retirements in the future. The Director of Curriculum and Instruction will become the Director of Curriculum, Instruction, and Assessment. This will be full time position with supervisor capacity. There would also be an Administrative Assistant to take on some of the work done by, Title One, HASP, and the Executive Assistant to the Superintendent and have a more cohesive plan in place for the future. K. Craig talked about why she felt these positions were needed.

Questions were asked and answered.

H. Kennedy thanked the team for their due diligence in crafting the budget to take present and future needs in to the presentation.

**J. Woodbury MOVED to adjourn the meeting at 8:01 PM. K. Hemlow SECONDED.**

**VOTE: 5-0-0, MOTION PASSED.**

I attest that this is a true copy of the minutes:

\_\_\_\_\_ approved on \_\_\_\_\_