Board Members Present: Holly Kennedy, Sean Leary, James O’Malley, and Kaylah Hemlow
Excused: Jeana Woodbury
Administration Present: Wayne Woolridge, Superintendent; Ann Freitag, Principal; Tom O'Connor, Business Administrator; Joseph Boggio, Principal; Karen Craig, Director of Curriculum and Instruction (arrived 6:40); Juliet Fenrich, Director of Special Services (arrived 7:02)

H. Kennedy called the meeting to order at 6:15 PM

Minutes

S. Leary – MOVED to approve the public and nonpublic minutes of September 11, 2019, K. Hemlow SECONDED.

Discussion:

H. Kennedy would like the word language to be used instead of sentence in the first paragraph under Discussion of Language Change to the Contract.

H. Kennedy called the question:

S. Leary – MOVED to approve the public and nonpublic minutes of September 11, 2019, as amended.  K. Hemlow SECONDED VOTE: 4-0-0 MOTION PASSED.

S. Leary – MOVED to approve the public and nonpublic minutes of September 16, 2019, K. Hemlow SECONDED.

Discussion:

H. Kennedy would like the wording of the information concerning the first paragraph the last sentence to be added as follows: to correspond with what the Selectmen had stated that the town employees would be receiving at the time of the 2019-2020 budget process.

S. Leary would like the fifth paragraph to be changed to the following: Discussion was held regarding concerns over the rising poverty levels that are currently projected for Keene and Brattleboro.

H. Kennedy would like paragraph three changed to reflect that the Selectmen could use the balance of the unassigned fund over 5% to reduce taxes. A Diorio stated that she used the wording that was used in the Selectmen’s meeting concerning this and would send this to H. Kennedy.
H. Kennedy would like the words local sales tax added to paragraph six.

K. Hemlow would like paragraph seven to change from this week to plan, to this week to discuss the project.

H. Kennedy called the question:

**S. Leary – MOVED to approve the public and nonpublic minutes of September 16, 2019, as amended. K. Hemlow SECONDED VOTE: 4-0-0 MOTION PASSED.**

**S. Leary – MOVED to approve the public and two nonpublic minutes of September 22, 2019, as presented K. Hemlow SECONDED VOTE: 4-0-0 MOTION PASSED.**

**Citizens Comments**

Theresa Diorio invited the Board to the Farm Day activities that would be held on Saturday, October 12, from 10:00 am to 2:00 pm. There will also be a haunted hayride from 7:30 pm to 9:00 p.m.

**Board Business**

**Discussion of Language Change to Contract- Sarah Burgess**

S. Burgess reviewed the language proposal after the Union members voted. The new language would be as follows:

*For the fourth quarter at the Hinsdale Elementary School, grades will close five (5) school days prior to the last student day of the school year. Teachers will have three (3) school days to complete the entry of the grades. The following school day grades will be due at 8 AM.*

*At the Hinsdale Middle High School, grades will be entered and grade verification will be completed by 12:00 p.m. the following weekday after the last student day.*

After discussion the following motion was made:

**S. Leary – MOVED to approve the language proposal as presented. K. Hemlow SECONDED VOTE: 4-0-0 MOTION PASSED.**

**Communication with Parents:**

S. Leary discussed a concern that he had regarding the Financial Aid Night and the communications with parents. A. Freitag stated that many avenues were used to communicate this information. It was announced on the morning announcements for approximately one week, a list of senior dates was sent home to all senior parents via email. An email notice was sent out to junior parents, a Tweet was put out, it was in the parent’s newsletter and posted on the Board in front of the school.

S. Leary’s other concern was the boiler issue, he thought that a notice via the messaging system would be sent out. A Freitag explained that announcements were made to students to please start
dressing in layers. It has been unseasonably mild and the administrative staff felt that calling attention to the asbestos problem may have caused some unwarranted concerns. The Board expressed the need to keep the public informed.

**Policy JLCF- Wellness Policy**

Mrs. Diorio updated the Board on the changes to the Wellness Policy. This policy is updated every three years. After discussion the following motion was made:

**S. Leary – MOVED to approve policy JLCF Wellness as presented. SECONDED J. O’Malley VOTE: 4-0-0 MOTION PASSED.**

**JICA- Student Dress Code**

K. Hemlow stated her disapproval of the following paragraph in the policy

*Students whose appearance interferes with the educational process by drawing undue attention of other students or school personnel, by posing a potential safety hazard to themselves or others, or by being interpreted by school personnel to be offensive or divisive in either the message that is implied or the parts of the body that are revealed will be asked to change their clothing into something more appropriate, or will be sent home to change.*

K. Hemlow stated, she didn’t agree with the message this sent and believes the school should be teaching self-control. A Freitag reminded the Board that this policy was one that the Student Council worked on several years ago and they came up with the language and the bulleted items in the policy. Discussion followed, at the conclusion, it was decided A. Diorio will research other policies and bring back to the Board next month. After that time the Board may ask the Student Council to review.

**Final Reading Policy- BEDDA- Board Meeting Rules of Procedures and Order, GBEA- Staff Ethics, GBEAB- Mandatory Code of Conduct Reporting all Employees, GBEB- Staff Conduct**

After discussion the following motion was made;

**J. O’Malley – MOVED to approve policies, BEDDA- Board Meeting Rules of Procedures and Order, GBEA- Staff Ethics, GBEAB- Mandatory Code of Conduct Reporting all Employees, GBEB- Staff Conduct as a first reading. SECONDED K. Hemlow VOTE: 4-0-0 MOTION PASSED.**

**First Reading Policy- JEBA Early Entrance into Kindergarten, JFABD- Homeless Students, JFABE Foster Students, JIA- Due Process**

After discussion the following motion was made;

**J. O’Malley – MOVED to approve policies, First Reading Policy- JEBA Early Entrance into Kindergarten, JFABD- Homeless Students, JFABE Foster Students, JIA- Due Process**
as a first reading. SECONDED K. Hemlow VOTE: 4-0-0 MOTION PASSED

Other Business

None

Financial Report: T. O’Connor’s report was reviewed. Discussion was held regarding the new Medicaid rule and the anticipated changes to revenues.

Curriculum Report: K. Craig’s report was reviewed.

Technology Report: D. Trabucco’s report was reviewed

Principal’s Report: A. Freitag reviewed her report with the Board. S Leary asked about report cards being sent home. A Freitag updated the Board that 93% of her parents check PowerSchool. There was a letter that went home to parents telling them about the new procedures regarding report cards, they will not be printed and sent home until the fourth quarter this will save the District money on postage. All parents that request a report card will be sent one.

J. Boggio reviewed his report with the Board. J. Boggio updated the Board that Andre Volinsky will be at Rhoades Hall, Keene State College at 3:45 on October 15, 2019. J. O’Malley asked about the dog tag initiative, J. Boggio stated that it would end this week. He will ask the class involved to be at the next Board meeting

Superintendent’s Report

Superintendent Woolridge reviewed his report with the Board. S. Leary asked if W. Woolridge could get a spreadsheet like the one Jill Collins passed out at the last Selectmen’s meeting to the Selectmen and Budget Committee. The information was shared with W. Woolridge. Discussion was held regarding MAP testing and bullying reports.

Committee Reports

Personnel- No updates

Health Safety and Wellness- A. Diorio reviewed with the Board information from the meeting that was held September 24, 2019, next meeting will be January 6, 2020.

Town Budget Committee- Meeting scheduled for October 30, 2019.

Staff Development: No updates

Legislation/NHSBA: J. O’Malley updated information concerning the Kidder Law Conference. Discussion was held regarding the new suicide prevention law.

Emergency Management: No updates

Windham Career Center: No updates

HASP Advisory Board: S. Leary updated the Board on the meeting that was held just prior to the Board meeting. Maryanne O’Malley has a new reporting system that she is keeping up to date. There will be a joint community event with Winchester on October 17, a Mock Bedroom
will be presented on November 13 at Hinsdale. Mr. Field has been awarded a grant regarding a robotics program.

**Selectmen:** Awaiting budget information, a public hearing regarding Water and Sewer increases is scheduled for next week.

**Facilities Maintenance:** The Facilities Committee met on September 20, 2019 J. Boggio updated that that the PTA will be funding the replacements to the slide and Home Depot will be replacing the swings. The maintenance plan will be updated by November 4. Discussion was held regarding the areas in both schools that do not have speakers available attached to the PA system. They will be prioritizing this for the next budget.

**Community Connections:** Budget Forum will be held the end of January.

**Behavioral Support Team:** K. Hemlow needs to step away from the committee until after January, S Leary volunteered to take her place.

**Tuition Exploratory Committee:** The next meeting will be November 6, 2019, Matt Upton will be there to review the different options available to the committee. They hope to present their recommendations to the Board at the December meeting.

**Citizens Comments:** none

S. Leary MOVED to go into non-public session according to RSA 91-A:3 II (a) (c) at 7:42 pm; K. Hemlow SECONDED. Roll Call - S. Leary–yes, H. Kennedy- yes, K. Hemlow –yes, and J. O’Malley- yes VOTE: 4-0-0, MOTION PASSED.

K. Hemlow MOVED to go out of non-public session at 7:54 PM. S. Leary SECONDED. Roll Call S. Leary–yes, H. Kennedy- yes, K. Hemlow- yes, and J. O’Malley-yes VOTE: 4-0-0, MOTION PASSED.

K. Hemlow MOVED to adjourn the meeting at 7:55 PM. S. Leary SECONDED. VOTE: 4-0-0, MOTION PASSED.

I attest that this is a true copy of the minutes:

_______________________ approved on ___________________

Ann Marie Diorio